



## CITY OF NEWPORT BEACH CIVIL SERVICE BOARD AGENDA

Civic Center Council Chambers - 100 Civic Center Drive, Newport Beach,  
CA 92660

Monday, January 4, 2016 - 5:00 PM

### *Civil Service Board Members:*

Debra Allen, Chair  
Maiqual Talbot, Vice Chair  
James "Mickey" Dunlap, Board Member  
Jeff Herdman, Board Member  
Roberta Fesler, Board Member

### *Staff Members:*

Barabara J. Salvini, Human Resources Director/Secretary to the Board  
Leonie Mulvihill, Assistant City Attorney  
Marissa Sur, Administrative Specialist to the Human Resources Director

The Civil Service Board meeting is subject to the Ralph M. Brown Act. Among other things, the Brown Act requires that the Civil Service Board agenda be posted at least seventy-two (72) hours in advance of each regular meeting and that the public be allowed to comment on agenda items before the Board and items not on the agenda but are within the subject matter jurisdiction of the Civil Service Board. The Chair may limit public comments to a reasonable amount of time, generally three (3) minutes per person.

The City of Newport Beach's goal is to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance beyond what is normally provided, we will attempt to accommodate you in every reasonable manner. Please contact Barbara Salvini, Human Resources Director, at least forty-eight (48) hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible at (949) 644-3256 or bsalvini@newportbeachca.gov.

### NOTICE REGARDING PRESENTATIONS REQUIRING USE OF CITY EQUIPMENT

Any presentation requiring the use of the City of Newport Beach's equipment must be submitted to the Human Resources Department 24 hours prior to the scheduled meeting.

#### **I. CALL MEETING TO ORDER**

#### **II. ROLL CALL**

#### **III. PUBLIC COMMENTS ON CONSENT CALENDAR**

*Public comments are invited on agenda and non-agenda items generally considered to be within the subject matter jurisdiction of the Civil Service Board. Speakers must limit comments to three (3) minutes. Before speaking, we invite, but do not require, you to state your name for the record. The Civil Service Board has the discretion to extend or shorten the speakers' time limit on agenda or non-agenda items, provided the time limit adjustment is applied equally to all speakers. As a courtesy, please turn cell phones off or set them in the silent mode.*

#### **IV. CONSENT CALENDAR**

##### **A. Minutes for the November 2, 2015 Civil Service Board Meeting**

Approve Minutes and order filed.

[November 2 Draft Minutes](#)

#### **V. CURRENT BUSINESS**

**A. Oral Reports**

1. City Wide/HR Matters - Barbara J. Salvini, Human Resources Director
  - a. Rebecca Redyk, Human Resources Manager - Recruitment Video
2. Fire Department Matters - Scott Poster, Fire Chief
3. Police Department Matters - Jonathon Stafford, Deputy Director of Police Services

**VI. CIVIL SERVICE BOARD ANNOUNCEMENTS OR MATTERS WHICH MEMBERS WOULD LIKE PLACED ON A FUTURE AGENDA FOR DISCUSSION, ACTION OR REPORT (NON-DISCUSSION ITEM)**

**VII. ADJOURNMENT**